

Paper-SH- 006: Incentives and Work Environment Effect on The Performance of Bank Employees

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ABSTRACT

The aim if the research is to knows effect incentive and work environment on employee performance. Research conducted in PT Bank Muamalat Indonesia, Batam branch. Total amount of research sampel is 32 coresponden used purposive sampling method. Incentive and work environment as independent variabel and employee performance as dependent variabel. The result of analysis using analyze regression linear is incentive variabel not significant effect for employee performance, while for work environment positively influenced to employee performance. As simultaneously incentive variabel an work environment have significant effect to employee performance.

Keywords: incentive, work environment, employee, performance, bank